

**BOARD OF TRUSTEES**  
**The University of West Alabama**  
**Regular Quarterly Meeting**  
**Bell Conference Center**  
**December 2, 2013, 1:00 p.m.**

**A G E N D A**

- I. Reconvening of Meeting from September 9, 2013 (Mr. Terry Bunn)
- II. Roll Call
- III. Approval of Agenda **(Action Item)**
- IV. Approval of Minutes for September 9, 2013, Board Meeting
  - A. Motion to Adjourn meeting of September 9, 2013 **(Action Item)**
  - B. Motion to Approve Minutes of September 9, 2013 **(Action Item)**
- V. Report of the Board President (Mr. Bunn)
  - A. Ad-Hoc Committee on President's Evaluation **(Action Item)**
- VI. Report of the Athletic Committee (Mr. Spree)
- VII. Report of the Finance Committee (Mr. Saad)
- VIII. Report of the University Facilities Committee (Mr. Sager)
- IX. New Business
- X. Report of the Provost
  - A. 2014 Loraine McIlwain Bell Trustee Awards **(Action Item)**
  - B. 2014 Nellie Rose McCrory Service Excellence Award
- XI. Report from the University President (Dr. Holland)
- XII. Other
- XIII. Adjourn

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**December 2, 2013, 1:00 p.m.**

**I. CALL TO ORDER**

Mr. Terry Bunn, President *pro tem*, called the meeting to order and welcomed everyone. He asked Mrs. Jean Anderson to give the invocation.

**II. ROLL CALL**

Mr. Bunn asked Mrs. Lindsey to call the roll. Members attending were: Mrs. Jean Anderson, Mr. Thomas Ballow, Mr. Terry Bunn, Mr. Randall Hillman, Mrs. Rebecca Lewis, Mrs. Margaret Lovett, Mr. John Northcutt, Rev. Willie O'Neil, Mr. Bill Sager, Mr. Jerry F. Smith, Mr. Thed Spree, and Mr. Victor Vernon. Absent: Mr. Alex Saad. Mrs. Lindsey announced that a quorum was present. Mr. Mike Kendrick, University Attorney, was also present.

**III. APPROVAL OF AGENDA (Action Item)**

Mr. Bunn asked for a motion to approve the agenda for today's meeting. ***Mr. Smith made a motion to approve the agenda; Mr. Ballow seconded the motion; and the motion passed.***

**IV. APPROVAL OF MINUTES FOR September 9, 2013, BOARD MEETING (Action Items)**

A. *Motion to Adjourn Meeting of September 9, 2013*

***Mr. Vernon made a motion to adjourn the meeting held on September 9, 2013; Mr. Ballow seconded the motion; and the motion passed.***

B. *Motion to Approve Minutes of September 9, 2013*

***Mr. Hillman made a motion to approve the minutes for the September 9, 2013, meeting; Mr. Ballow seconded the motion; and the motion passed.***

**V. REPORT OF THE BOARD PRESIDENT**

A. *Ad-Hoc Committee on President's Evaluation*

Mr. Bunn asked Mr. Smith to give this report. Mr. Smith reported that the evaluation that was performed by an outside consultant has been submitted to the Ad-Hoc Committee and a copy was sent to President Holland and all of the Board members. He said 44 people were interviewed. Mr. Smith said the evaluation, as well as Dr. Holland's response, is now on the University's website. ***He said the Committee recommends that the Board accept the evaluation, as submitted, and Dr. Holland's response. Mr. Bunn asked for a second. Mr. Hillman provided a second.***

Discussion followed by Mrs. Lovett indicating that she never received a copy of either document. Mrs. Lewis asked if the Board approves the motion, does it mean that they are only accepting that someone performed the evaluation and the Board is accepting it and Dr. Holland's response. Mr. Bunn said it means that the Board is accepting the evaluation, as presented, and Dr. Holland's comments. Mrs. Lewis said it should be noted that the evaluation was done by an outside entity. Mr. Sager said it only means that the Board has satisfied the requirements of the Board Bylaws. Mrs. Anderson said that a comprehensive evaluation was done this year, whereas it had not been done in the last few years.

Mr. Northcutt said that his understanding is that the Board does not have a conclusion as to Dr. Holland doing a poor job or not, indicating that there is a lot of fine tuning when evaluating the President of the University. He said in the prior years, the Ad-Hoc Committee came up with a recommendation. Mr. Northcutt said the evaluation is to help the President do the very best job he can do.

*The motion was approved.*

#### **VI. REPORT OF THE ATHLETIC COMMITTEE**

Mr. Spree said he did not have a lengthy report and reported that a meeting of the Committee was held early this morning. He said they discussed a number of items and indicated that President Holland is going to obtain some information for them.

Mr. Spree reported that the Committee heard a report on the sports programs from Stan Williamson, Athletic Director. He said UWA had one of the best football teams in history this season, and stated they should have been in the Playoffs. Mr. Spree reported that Coach Will Hall resigned and a search committee has been named to look for his replacement. He said two Trustees are on the Search Committee – he and Mr. Bunn – and they will get started with interviews on this coming Sunday at noon. Mr. Spree reported that about 57 applications have been received already. He said the goal is to hire a coach who can take the program from where it is and on to a national championship.

Mr. Spree reported that the Committee heard a report from Mr. Hillman regarding his collaboration with Stan Williamson regarding a synthetic drug problem that is occurring on campuses. Mr. Hillman commended Mr. Williamson for getting athletes tested for this drug and also for his leadership with the Conference in having athletes tested at other schools.

Mr. Spree also stated they discussed the athletic facilities and the upgrades that have been made to some of the facilities. Mr. Bunn provided the list of people who will serve on the Head Football Coach Search Committee, as follows:

Stan Williamson, Chair  
 Terry Bunn  
 Thed Spree  
 Clemit Spruiell  
 Jim King  
 Micky Smith  
 Janet Montgomery  
 Mike Holliman  
 La Juan Hutchinson  
 Charles Leverette

## **VII. REPORT OF THE FINANCE COMMITTEE**

Mr. Bunn stated he conducted the meeting in the absence of Mr. Saad, Chair, who was unable to attend. He reported the Committee heard a report on enrollment and stated that there is only one required action today, i.e. the resolution pertaining to Act 2013-423. He said a copy of the resolution was in each folder. Dr. Holland said this new policy was approved in the last legislative session, and he summarized the Resolution that is presented to the Board for approval, as follows: He said the Act 2013-423 relates to residency requirements for recruiting students with special talents and abilities across the country. Dr. Holland said the Act allows an out-of-state student who registers as a full-time undergraduate student, and has a particular talent or ability, resident tuition rates will be applied under certain circumstances. He said the student must have possessed the talent or ability at the time of initial enrollments and continues to maintain scholarship eligibility.

Dr. Holland said the approval of the resolution today only empowers the University to enforce the policy. He added if there any major problems in the future, the University will have the right to modify the policy.

***Mr. Bunn said the Committee recommends the adoption of the resolution. He said a second was not needed and called for a vote. The resolution was approved.***

## **VIII. REPORT OF THE UNIVERSITY FACILITIES COMMITTEE**

Mr. Bill Sager, Chair, reported the Committee met for longer than an hour this morning. He said one of the biggest issues that were discussed was the Renovation of Spieth Hall. Mr. Sager stated they heard a report on current projects and a report on the bids for the renovation of Spieth Hall. ***He said the Committee approves and recommends in the form of a motion to move***

*forward on the Spieth Hall project, with total costs not to exceed \$6,730,996. No second was needed, per Mr. Bunn, and the motion was approved.*

Mr. Sager stated another motion was approved by the Committee, i.e. *based on the recommendation of Hoar Management, the Board will accept Murray Building Construction Co. as the lowest responsive and responsible bidder for the Spieth Hall project.* Again, Mr. Bunn said no second was needed, and the motion carried.

#### **IX. NEW BUSINESS**

Mr. Bunn said there was no new business.

#### **X. REPORT OF THE PROVOST**

Dr. Taylor distributed a slate of proposed recipients for the three 2014 Loraine McIlwain Bell Awards and the 2014 Nellie Rose McCrory Service Excellence Award. After reviewing the list of nominees, a motion was made by Mrs. Lewis to approve the nominees; Mrs. Lovett seconded the motion; and it was approved.

##### *A. 2014 Loraine McIlwain Bell Trustee Awards*

Dr. Taylor announced that Mrs. Sieglinde Fleming was selected to receive the 2014 Support Staff Award and he presented Mrs. Fleming with a plaque and a check for \$1,000. She accepted the award and stated how much she appreciated this honor.

Dr. Taylor announced that Coach Gary Rundles was selected to receive the 2014 Professional Staff Excellence Award and presented Mr. Rundles with a plaque and a check for \$1,000. Coach Rundles expressed his gratitude for this award.

Dr. Taylor announced a first to his knowledge, i.e. Dr. Amy Jones was selected to receive the 2014 Trustee Professor Award and the 2014 Nellie Rose McCrory Service Excellence Award. He indicated that Dr. Jones was very worthy of these awards and presented her with the plaques and checks. Dr. Jones expressed her deep appreciation for receiving both of these awards.

#### **XI. REPORT FROM THE UNIVERSITY PRESIDENT**

Dr. Holland extended his congratulations to all of the recipients and said his report would be short. He said he would be attending the SACS Annual Meeting on December 9, 2014, and he feels very confident that the University will be re-accredited.

Dr. Holland thanked all for attending the meeting.

#### **XII. NEW BUSINESS**

There was no new business.

**XIII. ADJOURN**

Mr. Smith made a motion to adjourn; Rev. O'Neal seconded the motion; and the motion was approved.

Respectfully submitted,

Victor Vernon  
Secretary to the Board

Earlene Lindsey  
Assistant Secretary to the Board