



Biennial Report of Alcohol and Other Drug Prevention Programs
for
2021-2023

Prepared by UWA's Committee on Alcohol and Drug Prevention
2024

Table of Contents

Introduction 3

Purpose 4

Policies 4

Procedures for Student-Employees and Employees 4

Enforcement 5

Student Code of Conduct 6

Crime Statistics 9

Sanctions for Violations 9

Programs & Events 11

Student Affairs 11

Athletics 13

Housing and Residence Life 14

Program Assessment 14

Appendix A 16

Appendix B 19

Appendix C 21

Appendix D 23

Appendix E 29

Introduction

This report is published biennially in compliance with the Drug-Free Schools and Campuses Act of 1989.

The Drug Free Schools and Communities Act (DFSCA) and Part 86 of the Education General Administrative Regulations (EDGAR Part 86) requires that, as a condition of receiving funds or any other form of financial assistance under any federal program, an Institution of Higher Education (IHE) must certify that it has adopted and implemented a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees.

In order to certify its compliance with the regulations, an IHE must adopt and implement a drug prevention program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by all students and employees, both on school premises and as part of any of its activities.

Creating a program that complies with the regulations requires an IHE to do the following:

1. Prepare a written policy on alcohol and other drugs.
2. Develop a sound method for distribution of the policy to every student and IHE staff member each year.
3. Prepare a biennial review report on the effectiveness of its alcohol and other drug (AOD) programs and the consistency of policy enforcement.
4. Maintain its biennial review report on file, so that, if requested to do so by the U.S. Department of Education, the campus can submit it.
5. Ensure that the University has consistently enforced disciplinary sanctions related to drug and alcohol conduct violations.
6. Evaluate strengths and weaknesses of the University's drug and alcohol abuse prevention programs and outline strategies for program improvement.

Review Committee Members

- Byron Thetford, Dean of Students
- Jess Wood, Director of Human Resources & Training
- Brett Gilliland, Athletic Director
- Robert Upchurch, Vice President of Administration & Human Resources

Purpose

The University of West Alabama (UWA) is dedicated to the safety, health, and well-being of all members of its campus community. As a residential institution with students under the age of 21, UWA is responsible for maintaining a campus free from illegal drugs and alcohol, as the abuse of these substances directly threatens our mission. To address this, UWA has implemented a drug-free workplace program that balances respect for individual choices with the imperative to uphold an alcohol and drug-free environment.

Policies

As UWA services and employs different types of individuals, there is one central policy from which specific departments can derive policies to meet the needs of their stakeholders.

Departments with additional drug and alcohol policies include: Housing and Residence Life, Athletics, and Student Affairs. Links to these policies are listed below.

[Appendix A](#) - University Policy

[Appendix B](#) - Housing and Residence Life Policy

[Appendix C](#) - Student Affairs Conduct Policy

[Appendix D](#) - Athletics Policy

Procedures for Students and Employees

1. The Policy is provided at the time of hiring paperwork, and an electronic version sent annually via email.
2. To emphasize the importance of this Policy, every employee is notified of this policy annually through campus-wide emails.
3. Any employee, including part-time employees, student employees, and work-study students receiving a criminal drug statute conviction for a violation occurring on campus shall notify the Office of Human Resources no later than five (5) days after such conviction. In the case of an employee who is employed under a contract or grant, an authorized UWA representative will notify the appropriate granting or contracting agencies within ten (10) days after receiving such notice of a criminal drug statute conviction.
4. Upon receiving notice of the conviction, the appropriate campus administrator may impose sanctions or remedial measures on the employee or student worker.
5. Violations of local ordinances or of state or federal laws regarding controlled and/or dangerous substances, including alcohol, by members of the University community may result in University disciplinary actions, regardless of where such violations occur.

6. Any full-time employee who has self-disclosed a problem with alcohol or other drugs may be referred to local and regional healthcare agencies as appropriate. Such disclosure will not excuse any inappropriate behavior in the workplace relating to drug or alcohol use or abuse. Student employees may be referred to the University Medical Center.
7. An employee who suspects another employee may be impaired and unable to perform their job duties and responsibilities is encouraged to inform their supervisor or the Office of Human Resources immediately.

Enforcement

The University reserves the right to offer participation in an approved rehabilitation or drug abuse assistance program to employees or students convicted of violating a criminal drug statute in the workplace as an alternative to, or concurrent with, disciplinary action.

Students under the influence within the Livingston community can contact UWA PD or S.N.A.P., a free shuttle service that has designated routes around the campus.

Upon notification that an employee or student has been convicted of violating a criminal drug statute on campus, the following sanctions or remedial measures may be imposed upon that employee or student:

- Taking whatever necessary and appropriate corrective action against such an employee or student, up to and including termination of employment for employees, and, in the case of a student, whatever action the Division of Student Affairs deems appropriate.
- Requiring such employee or student to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health, law enforcement, or other appropriate agency.
- During and after participation in the assistance program, the employee must maintain an alcohol and/or drug-free status to remain employed. The Division of Student Affairs will monitor students' participation and take whatever actions may be necessary.

On-going compliance with this policy statement is required by all campus members. Failure to comply with this Policy may result in suspension of all federal grant funding and suspension or debarment from future funding for UWA.

Students should be specifically aware of the following:

- The legal age to drink and purchase alcohol is 21 years of age.
- Furnishing alcohol to someone under 21 years of age is a violation of UWA policy and Alabama state law.
- The involvement of alcohol and/or other drugs is not considered a legitimate excuse for violation of any University policy.

Students in Residence Halls should be specifically aware of the following:

The use and/or possession of alcoholic beverages, non-prescribed (illicit) drugs, or any other controlled substances, is prohibited in all residence halls, campus apartments, and are subject to confiscation. If you are in a room where an alcohol or drug violation occurs, you will also be in violation, regardless of actual possession.

Alcoholic beverage containers (bottles, cans, etc.) and drug paraphernalia (pipes, bongs, etc.) are also prohibited and may not be in your room, even as decorations. While the Housing Office does not regulate off-campus consumption of alcohol and illegal drugs, residents will be held responsible for their behaviors and actions in the residence halls, due to the use of alcohol and illegal substances.

All alleged violations of this Policy will be referred to the Dean of Students.

Student-athletes should be specifically aware of the following:

As a condition of athletic participation, all student-athletes must abide by local, state and federal laws and must report to the Athletic Director any convictions under a criminal drug or alcohol statute no later than five days after the conviction. Failure to do so could result in immediate termination of student athlete aid and termination from the program. Student athletes will not be allowed to participate in their certifying sport until their rehabilitation program is completed.

Conduct Sanctions

One or more of the following sanctions may be imposed upon any student for any single violation of the Code of Student Conduct:

- **Warning:** An official written notice that the student has violated University policies and/or rules and that more severe conduct action will result should the student be involved in other violations while the student is enrolled at the University.
- **Restitution:** Compensation for damage caused to the University or any person's property. This could also include situations such as failure to return a reserved space to proper condition – labor costs and expenses. This is not a fine but, rather, a repayment for labor costs and/or the value of property destroyed, damaged, consumed, or stolen.
- **Fines:** Reasonable monetary fines may be imposed.
- **Community/UWA Service Requirements:** For a student or organization to complete a specific supervised UWA service.
- **Loss of Privileges:** The student will be denied specified privileges for a designated period of time.
- **Confiscation of Prohibited Property:** Items whose presence is in violation of University policy will be confiscated and will become the property of the University. Prohibited items may be returned to the owner at the discretion of the Director of Student Life & Support and/or Campus Police.
- **Behavioral Requirement:** This includes required activities including, but not limited to, seeking counseling or substance abuse screening, writing a letter of apology, behavioral contract, etc.
- **Educational Program:** Requirement to attend, present, and/or participate in a program related to the violation. It may also be a requirement to sponsor or assist with a program for others on campus to aid them in learning about a specific topic or issue related to the violation for which the student or organization was found responsible. Audience may be restricted.
- **Restriction of Visitation Privileges:** May be imposed on a resident or non-resident student. The parameters of the restriction will be specified.
- **UWA Housing Probation:** Official notice that, should further violations of University residences or University policies occur during a specified probationary period, the student may immediately be removed from University housing. Regular probationary meetings may also be imposed.
- **UWA Housing Reassignment:** Reassignment to another UWA housing facility. University Housing personnel will decide on the reassignment details.
- **UWA Housing Suspension:** Removal from UWA housing for a specified period of time after which the student is eligible to return. Conditions for re-admission to UWA housing may be specified. Under this sanction, a student is required to vacate UWA housing within 24 hours of notification of the action, though this deadline may be extended upon application to, and at the discretion of, University residence life personnel. This sanction may be enforced with a trespass action if

deemed necessary. Prior to reapplication for UWA housing, the student must request a Housing Readmission Review with the Department of Housing & Residence Life to determine whether or not the student may return to University Housing, if so, whether any restrictions apply.

- ***UWA Housing Expulsion:*** The student's privilege to live in and/or visit, any University housing structure is revoked indefinitely. This sanction may be enforced with a trespass action if deemed necessary.
- ***UWA Probation:*** The student is put on official notice that, should further violations of University policies occur during a specified probationary period, the student may face suspension or expulsion. Regular probationary meetings may also be imposed.
- ***Eligibility Restriction:*** The student is deemed "not in good standing" with the University for a specified period of time. Specific limitations or exceptions may be granted by the Dean of Students or his/her designee and terms of this conduct sanction may include, but are not limited to, the following:
 - a) Ineligibility to hold any office in any student organization recognized by the University or hold an elected or appointed office at the University; or
 - b) Ineligibility to represent the University to anyone outside the University community in any way, including: participating in the study abroad program, attending conferences, or representing the University at an official function.
- ***UWA Suspension:*** Separation from the University for a specified minimum period of time, after which the student is eligible to return. Eligibility may be contingent upon satisfaction of specific conditions noted at the time of suspension. The student is required to vacate the campus within 24 hours of notification of the action, though this deadline may be extended upon application to, and at the discretion of, the Dean of Students or his/her designee. During the suspension period, the student is banned from University property, functions, events and activities without prior written approval from the Dean of Students or his/her designee. This sanction may be enforced with a trespass action as necessary.
- ***UWA Expulsion:*** Permanent separation from the University. The student is banned from University property and the student's presence at any University-sponsored activity or event is prohibited. This action may be enforced with a trespass action as necessary.

Programs & Events

Programming and Campus events are part of the campus effort to not only educate students but also provide them with alternative activities to drinking and drug abuse, especially during weekends and at night.

Student Affairs

Event	Description	2021-2022 Participation	2022-2023 Participation
New Student Orientation	Students attending orientation participate in sessions that cover campus life and policies, including drug and alcohol use on campus, and in- residence areas.	448 students	416 students
Title IX Training	All resident assistants are trained before working with students and expectations regarding Title IX and impairment due to alcohol or drug use are discussed.	35 students	38 students
Annual Drug and Alcohol Event	Student clubs and organization leaders participated in this workshop to emphasize and bring awareness to alcohol and drug prevention and long-term consequences	45 students; 5 faculty/staff	58 students; 12 faculty/staff

Housing and Residence Life

Event	Description	2021-2022 Participation	2022-2023 Participation
Drunkopoly	Purpose - to teach alcohol awareness in a fun and engaging environment.	10 students	17 students
Water Pong Tournament	Purpose - to bring awareness of the dangers of drinking, and what a great responsibility it is.	19 students	17 students
Drinking Olympics Game	In this RA program, residents participated in various activities to emphasize the effects of intoxication and educate residents about alcohol safety and responsibility.	17 students	17 students
Resident Assistant Training	Purpose - to prepare Resident Assistants to enforce Housing and Residence Life policies. There is specific training offered on drug and alcohol use in residence halls.	35 students	38 students

Program Assessment

In addition to the improvements already implemented, the committee recognizes the need for more robust and coordinated strategies for gathering, analyzing, and utilizing data. Future strategies may include:

1. Conducting regular surveys among different demographics (students, employees, community members) to gauge current attitudes, behaviors, and perceptions towards alcohol and other drugs.
2. Reviewing trend data related to student participation in alcohol and drug educational programming.
3. Having the Dean of Students or a designee provide each student found in violation of alcohol and/or drug policies with information about on-campus and community resources (e.g., Alcoholics Anonymous, Narcotics Anonymous).
4. Leveraging national events, such as the National Collegiate Alcohol Awareness Week, held annually in October. Free programs will focus on alcohol and substance abuse issues, including their impact on the body and discussions of social trends and perceptions of drug and alcohol use among college students.
5. Increasing coordination, support, training, and promotion of student organization-led events.
6. Having Campus Police co-facilitate training with various departments on drug and alcohol education.
7. Using insights from trend analysis to anticipate future challenges, refine prevention strategies, and develop early intervention approaches to address emerging issues proactively.

Appendix A **University Policy**

In accordance with the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendments of 1989, The University of West Alabama has an official policy on maintaining a drug-free community and work place. The policy clearly states that the University of West Alabama will not tolerate the use of illegal drugs by members of the University community and establishes sanctions to be taken against students, faculty, or staff members involved with illegal drugs or with the abuse of legal medication or alcohol. The policy further requires the distribution to all members of the University community of a description of the sanctions under local, State, and federal law relating to the use and/or abuse of illicit drugs and alcohol and a list of available drug counseling, rehabilitation, and assistance programs in the area.

In addition, the policy requires that any full-time or part-time employee who is working under a federal grant must sign a statement certifying that he/she will, as a condition of employment under the grant, abide by the University policy statement on a drug-free environment and will notify the University of West Alabama of any criminal drug statute conviction, guilty plea, or nolo contendere plea for a violation occurring in the workplace. The University is required to take these actions in order to remain eligible for federal programs. All faculty and staff members are urged to familiarize themselves with the following policy statement and other relevant information relating to a drug-free community.

Documents Relating to a Drug-Free Environment Policy Statement on Maintaining a Drug-Free Community and Workplace

The regulations implementing the Drug-Free Schools and Communities Act Amendments of 1989 (Public Law 101-226) require that each institution receiving federal grant funds must certify, prior to the award, that it will maintain a drug-free workplace and community. The University of West Alabama, therefore, establishes the following policy standard:

The use of illegal drugs and the abuse of legal medication and alcohol threaten the health and welfare of members of the University community. The University of West Alabama takes pride in its members and, therefore, is committed to eliminating substance abuse among its students, faculty, and staff members both on and off campus.

The University of West Alabama hereby notifies all of its employees and students, both full-time and part-time, that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance by an employee or student on the University of West Alabama campus, or at any other location where the employee or student is performing official duties or representing the University of West Alabama, or performing any work pursuant to a federal grant, is prohibited.

The primary objective of the University in the area of substance abuse is prevention. Through the presentation of drug, alcohol, and other health-related educational programs, The University of West Alabama hopes to inform the campus community of the problems related to substance abuse. Although the University of West Alabama does not independently require drug-testing of students involved in campus activities, the

University supports and agrees to comply with drug-testing requirements of all applicable athletic associations in which membership is held. The Division of Nursing also has additional requirements related to substance abuse and detection, including mandatory testing. The University supports these additional policies applicable to Nursing students. For students, faculty, and staff members who recognize that an abuse problem exists, counseling and/or referral services will be made available. It is hoped that all substance abuse problems can be handled at the counseling level; however, it is the responsibility of the individual to seek help prior to disciplinary action or criminal apprehension or prosecution, as well as to conduct himself/herself in accordance with federal, State and local law whether or not on the campus of the University of West Alabama.

The use of illegal drugs will not be tolerated by the University of West Alabama. Members of the University community apprehended for or convicted of substance abuse will be subject to appropriate University action. Indicators of abuse, such as arrest for driving under the influence of alcohol (DUI) or possession of illegal drugs, will serve as reasonable cause for disciplinary action, whether or not a criminal conviction is ultimately obtained. Those convicted of substance abuse will be subject to disciplinary action and criminal prosecution by the appropriate authorities. Any violation of this policy by an employee or student will render the employee or student subject to disciplinary action (consistent with federal, State or local law), including, but not limited to, expulsion or immediate termination of employment. The University may also require the employee or student to complete a drug rehabilitation program. The University of West Alabama will fully cooperate with law enforcement authorities in the investigation or prosecution of any criminal violations and may refer any suspected violations to these authorities for prosecution. At all times, members of the University community remain responsible for conducting themselves in accord with federal, State, and local law. Substance abuse is counter to the educational mission of the University of West Alabama. This policy of prevention, counseling, and discipline will serve as a catalyst to discourage abuse by members of the University community.

The University of West Alabama has implemented a drug-free awareness program. The statement above, setting forth the University's policy of maintaining a drug-free workplace and community and the penalties that may be imposed upon employees for drug abuse violations occurring in the workplace and community, is a part of this program, but the University also distributes annually to all employees:

1. Information on the dangers of drug abuse in the workplace and community.
2. Information on the legal sanctions under local, State, and federal law for unlawful possession, use or distribution of illicit drugs and alcohol.
3. Information on available drug counseling, rehabilitation, and employee assistance programs in the area.

Further, each employee and student who is employed under a federal grant will be given a copy of this policy statement and will sign a statement certifying that the employee or student will, as a condition of employment under the grant:

1. Abide by the terms of this policy statement on a drug-free workplace, and

2. Notify the University of West Alabama of any criminal drug statute conviction, guilty plea, or nolo contendere plea for a violation occurring in the workplace no later than five days after such conviction.

Upon receiving such notification from an employee or otherwise receiving actual notice of such conviction, the University of West Alabama will:

1. Within ten days, notify the agency responsible for the grant, and,
2. Within thirty days, take appropriate personnel action against any employee who is so convicted, up to and including termination; and/or require such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, State, or local health, law enforcement, or other appropriate agency.

The University of West Alabama hereby affirms that it will make a good faith effort to continue to maintain a drug-free workplace and community through implementation of the policies and procedures stated above. Further, a biennial review of the program will be conducted to determine its effectiveness and uniform application.

This Policy Statement is published pursuant to the Drug-Free Workplace Act of 1988, and the Drug-Free School and Communities Act Amendments of 1989.

Laws Relating to a Drug-Free Community

Alabama Law

The unlawful distribution of a controlled substance (including marijuana, cocaine, “crack,” heroin, LSD and PCP) is punishable by imprisonment (two to twenty years) and a fine (up to \$10,000).

The unlawful possession of a controlled substance is punishable by imprisonment (one to ten years) and fine (up to \$5,000). Possession of marijuana for other than personal use is punishable by imprisonment (one to ten years) and fine (up to \$5,000).

The unlawful possession of marijuana for personal use is punishable by imprisonment (up to one year) and fine (up to \$2,000).

Distribution of a controlled substance to a person under eighteen years of age is punishable by imprisonment (ten to ninety-nine years) and fine (up to \$20,000).

Drug trafficking is punishable by imprisonment and fine depending upon the specific controlled substance and its quantity. For example, the sale of between 2.2 to 100 lbs. of cannabis is punishable by three years imprisonment and a fine of \$25,000.

The unlawful sale of a controlled substance within a three-mile radius of the University of West Alabama is also punishable by five years imprisonment without probation, in addition to any other penalties otherwise provided for by law. This list is far from exhaustive.

The purchase or consumption of alcohol by a person under twenty-one years of age is punishable by imprisonment (up to 30 days) and fine (between \$45 to \$100). The sale of

alcohol to a minor is punishable by imprisonment (up to three months) and fine (\$50 to \$500). A first conviction for DUI is punishable by imprisonment (up to one year) and fine (\$250 to \$1,000) and also results in a ninety-day driver's license suspension.

City of Livingston

A crime punishable by the State of Alabama is also punishable by the City of Livingston by imprisonment (up to six months) and fine (up to \$500). A DUI conviction is also punishable by imprisonment (up to one year) and fine (up to \$5,000).

Federal Law

Federal law also prohibits the manufacture, distribution, sale, or possession of controlled substances. The specific prison term or fine varies with the particular substance, the quantity involved, and whether death or bodily injury results. For example, the sale of LSD (one gram or more), cocaine (five grams or more) or PCP (ten grams or more) is punishable by imprisonment (five to forty years) and fine (up to \$5,000,000). The minimum prison term is twenty years if death or bodily injury results. Simple possession of a controlled substance is punishable by imprisonment (up to one year) and a minimum fine of \$1,000. The Attorney General of the United States may also fine a person convicted of possession up to \$10,000.

Distribution of a controlled substance to a person under age twenty-one is punishable by imprisonment and fine up to twice that otherwise authorized by law, with a minimum prison term of one year. The distribution of a controlled substance on or within one-thousand feet of the University of West Alabama is also punishable by imprisonment and fine twice that otherwise authorized by law, with a minimum prison term of one year. Employing a person under 18 years old in distributing a controlled substance is also punishable by imprisonment and fine twice that otherwise authorized, with a minimum prison term of one year. A conviction may also result in a forfeiture to the United States government of any property or proceeds resulting from the crime. The federal government may also deny certain federal benefits for a period of up to five years.

This notice is published pursuant to the Drug-Free Workplace Act of 1988, and the Drug-Free Schools and Communities Act Amendments of 1989.

Available Drug Counseling, Rehabilitation, and Employee Assistance Programs in the Area

Local Programs

Alcoholics Anonymous
Contact Person: Mike Gullette
205-392-4408
(or 205-392-7034 in emergencies)

West Alabama Mental Health
Center
P.O. Drawer J
Demopolis, AL 36732
334-289-2410

Hill Hospital Chemical
Dependency Unit
751 Derby Drive
York, AL 36925
205-392-4408

Other Area Programs

Alethia House
3600-8th Avenue, South
P.O. Box 1514
Birmingham, AL 35201
205-324-6502

Hill Crest Hospital (Adult)
6869 Fifth Avenue, South
Birmingham, AL 35212
205-833-9000

Bradford/Birmingham Adults
1221 Alton Drive
Birmingham, AL 35210
205-833-4000

Laurel Wood
Highway 39 North
Meridian, MS 39303
601-693-3344

DCH Rehab/Druid Oaks
1101-6th Avenue, East
Tuscaloosa, AL 35401
205-759-7375

Parkside Lodge of Birmingham
P.O. Box 129
1189 Allbritton Road
Warrior, AL 35180
205-647-1945

Appendix B

Housing and Residence Life Policy

The use and/or possession of alcoholic beverages, non-prescribed (illicit) drugs, or any other controlled substances, is prohibited in all residence halls, campus apartments, and on all University property, and are subject to confiscation. If you are in a room where an alcohol or drug violation occurs, you will also be in violation. Alcoholic beverage containers (bottles, cans, etc.) and drug paraphernalia (pipes, bong, etc.) are also prohibited and may not be in your room, even as decorations.

While the Housing Office does not regulate off-campus consumption of alcohol and illegal drugs, residents will be held responsible for their behaviors and actions in the residence halls, due to the use of alcohol and illegal substances.

Examples:

- Resident vomits in the lobby or causes a disruption to the community due to alcohol intoxication
- Resident causes damage while under the influence of drugs

Students who violate the alcohol policy are subject to disciplinary action, including educational sanctions and fines. For students under 21, parents are notified.

All alleged violations of the drug policy will be referred to the Dean of Students, with sanctions for a first offense ranging from complete social probation to suspension from the University. A second offense will result in suspension or expulsion from the University.

Appendix C

Student Affairs Conduct Policy

Alcohol. Use, possession, or distribution of alcoholic beverages or paraphernalia except as expressly permitted by law and the University's Alcohol Policy;

Drugs. Use, possession, or distribution of illegal drugs and other controlled substances or drug paraphernalia;

Prescription Medications. Abuse, misuse, sale, or distribution of prescription or over-the-counter medications; Sanctions for drug violations may include drug education, mandated evaluation, and treatment, community service, suspension, and/or expulsion. Student organizations that knowingly permit illegal drug activity will be excluded from campus for a minimum of one year.

Appendix D

Athletics Policy

Tobacco Products

The use of tobacco products by student-athletes, coaches, officials and game personnel during practice and competition is PROHIBITED by NCAA regulations. Further, the Gulf South Conference bans the use of ALL tobacco products at all GSC events, including practices, meeting, banquets, and contests. According to the GSC Constitution, Bylaws, Rules and Regulations, "There are no exceptions. Violators should be ejected immediately."

Alcohol

The Athletic Department complies with the University and the federal law in prohibiting the unlawful manufacture, distribution, procession or use of illicit drugs and/or ALCOHOL by STUDENTS on its property or AS PART OF ANY OF ITS ACTIVITIES. As a condition of athletic participation, all student-athletes must abide by local, state and federal laws and must report to the Athletic Director any convictions under a criminal drug or alcohol statute no later than five days after the conviction. Failure to do so could result in immediate termination of student athlete aid and termination from the program. Student athletes will not be allowed to participate in their certifying sport until their rehabilitation program is completed.

Drugs

18.2.1.2.1 Ineligibility for Use of Banned Drugs.

14.1.1.1 Ineligibility for Use of Banned Drugs. A student-athlete who, as a result of a drug test administered by the NCAA, tests positive for use of a substance in a banned drug class, as set forth in Bylaw 18.2.1.2.1, shall be declared ineligible for further participation in postseason and regular-season competition in accordance with the ineligibility provisions in Bylaw

18.2.1.2.2 and 18.2.1.2.3.. (Revised: 1/10/90 effective 8/1/90, 4/29/04, 6/3/05, 4/24/14, 3/30/16, 1/14/18 effective 8/1/14 for any NCAA drug test administered on or after 8/1/14) 18.2.1.2.2 Penalty -- Banned Drug Classes Other Than Cannabinoids and Narcotics. A student-athlete who, as a result of a drug test administered by the NCAA, tests positive for use of a substance in a banned drug class other than cannabinoids and narcotics (in accordance with the testing methods authorized by the Board of Governors), shall be subject to the following: (Revised: 1/10/90 effective 8/1/90, 1/16/93, 1/9/96 effective 8/1/96, 1/14/97 effective 8/1/97, 1/8/01, 1/12/04, 10/29/04, 1/11/08, 1/18/14 effective 8/1/14 for any NCAA drug test administered on or after 8/1/14, 7/22/14, 1/14/15 applicable on a retroactive basis to any student athlete with remaining eligibility, 1/26/15, 10/19/15 effective 8/1/16 for all drug tests administered

on or after 8/1/16, 3/30/16, 1/9/17, 10/16/18 effective 8/1/19, 4/16/19 Immediate; may be applied retroactively to a student-athlete with eligibility remaining.)

(a) The student-athlete shall be ineligible for competition in all sports until he or she has been withheld from the equivalent of one season (the maximum number of championship segment regular-season contests or dates of competition in the applicable sport per Bylaw 17) of regular-season competition. The student-athlete must be otherwise eligible for competition to fulfill this penalty except a transfer student-athlete may fulfill a transfer residence requirement and a drug-testing penalty concurrently if he or she meets all other eligibility requirements;

(b) A student-athlete who tests positive during a year in which he or she did not use a season of competition, shall be charged with the loss of one season of competition in all sports. A student-athlete who tests positive during a year in which he or she used a season of competition, shall be charged with the loss of one additional season of competition in all sports (in addition to the season used) unless he or she uses a season of competition in the next academic year; and

(c) The student-athlete shall be ineligible for intercollegiate competition for 365 consecutive days after the collection of the student-athlete's positive drug-test specimen and until he or she tests negative pursuant to the NCAA Drug-Testing Program's policies and procedures.

Banned Drugs Penalty – 18.2.1.2.4 Cannabinoids or 18.2.1.2.3 Narcotics.

A student-athlete who, as a result of a drug test administered by the NCAA, tests positive for use of a substance in the banned drug classes cannabinoids or narcotics (in accordance with the testing methods authorized by the Board of Governors) shall be ineligible for competition during 50 percent of a season of competition in all sports (i.e., 50 percent of all contests or dates of competition in the season following the positive test). The student-athlete shall remain ineligible until the prescribed penalty is fulfilled and he or she tests negative pursuant to the policies and procedures of the NCAA Drug-Testing Program. (Adopted: 1/18/14 effective 8/1/14 for any NCAA drug test administered on or after 8/1/14, Revised: 1/26/15, 10/19/15 effective 8/1/16 for all drug tests administered on or after 8/1/16, 3/30/16, 1/9/17, 7/18/17 effective 8/1/17, 10/16/18 effective 8/1/19, 4/16/19 Immediate; may be applied retroactively to a student-athlete with eligibility remaining.)