

**The University of West Alabama
BOARD OF TRUSTEES
September 9, 2002, 10:30 a.m.
Student Union Building**

A G E N D A

- I. Call to Order**
- II. Roll Call**
- III. Approval of Minutes from last meeting**
- IV. Report of Budget and Finance Committee FY 2002-2003 Budget**
- V. Request for Approval of Change in Tenure Policy**
- VI. Report on Enrollment**
- VII. Recess of Meeting**

THE UNIVERSITY OF WEST ALABAMA
Board of Trustees
September 9, 2002, 10:30 a.m.
Student Union Building

I. CALL TO ORDER

Mr. Preston Minus, Chairman pro tem, called the meeting to order and requested Mr. John Smith to give the invocation.

II. ROLL CALL

Mr. Minus asked Mr. Noland to call the roll. Trustees present were as follows:

Mr. Terry Bunn
 Mr. Paul Hamrick
 Mrs. Lena Hardaway
 Mr. Robert Keahey
 Mr. Preston Minus, Chairman *pro tem*
 Dr. Louise Nolen
 Dr. Doris Oliveira
 Mr. Alex Saad
 Mr. John Smith
 Mr. Thed Spree
 Dr. Tom Umphrey
 Mr. Nat Watkins

Absent: Mr. Dwight Duke.

III. APPROVAL OF MINUTES FROM LAST MEETING

There were no changes to the minutes from the meeting held on June 3, 2002, which had been previously distributed to the Trustees. Mr. Smith moved to approve the minutes, with Mr. Spree seconding the motion, and the motion passed.

IV. CONTRACT FOR PRESIDENT HOLLAND

Mr. Nat Watkins made a motion to, by a roll call vote, amend the Agenda to grant a four-year contract through September 30, 2006, to Dr. Richard Holland as President of UWA at the currently budgeted salary, and to include any annual across-the-board raises in the future that are given to all faculty and staff. Mr. Hamrick seconded the motion.

Roll Call votes were as follows:

Ayes -	Mr. Terry Bunn
	Mr. Paul Hamrick
	Mrs. Lena Hardaway
	Mr. Robert Keahey
	Mr. Preston Minus
	Dr. Louise Nolen
	Dr. Doris Oliveira
	Mr. Alex Saad
	Mr. John Smith
	Mr. Thed Spree
	Dr. Thomas Umphrey
	Mr. Nat Watkins

Nays -

None

The vote carried unanimously. Mr. Minus requested that the University's Attorney, Mr. Mike Kendrick, prepare the contract for the appropriate signature.

Dr. Holland expressed his appreciation to the Board for voting to give him a contract and for their confidence in him.

V. BUDGET AND FINANCE COMMITTEE REPORT FOR FY 2002-2003

Mr. Nat Watkins reported that the Budget and Finance Committee has met recently and would like to recommend that the Board approve the proposed Budget for 2002-2003, of which all Trustees should have received a copy prior to this meeting. After discussion, a vote was taken to approve the Budget for Fiscal Year 2002-2003, and the motion carried unanimously.

VI. REQUEST FOR APPROVAL OF CHANGE IN TENURE POLICY

Dr. David Taylor, Provost, introduced Dr. Habib Bazyari, the new Dean of the College of Business. Dr. Bazyari recently retired from the Meridian Branch of Mississippi State University.

Dr. Taylor requested the Board's approval on a change in the Tenure Policy. He stated he had previously sent a copy of the proposed policy to the Trustees for their review prior to this meeting. Mr. Smith made a motion to approve the policy, as presented, and Mr. Saad seconded the motion. The motion passed.

VII. REPORT ON ENROLLMENT

Dr. Holland announced that Ms. Bari Watson had recently been hired as the University's Director of Development. He said she has a Master's Degree and a background in marketing and public relations.

Dr. Holland also reported an increase in enrollment over last Fall Semester. He said that much of the increase was due to the retention of students, which was primarily because of the hard work of the faculty and staff.

Mr. Minus said that he would like to make some changes in the By-laws of the Board of Trustees, i.e. that at any time a Trustee can call for a roll call vote and that the Chair *pro tem* would only serve a term of two years, instead of three years as stated currently in the By-laws. After discussion, Mr. Minus requested that Mr. Mike Kendrick, University

Attorney, be contacted to draft new By-laws for discussion and/or vote at the next meeting of the Board of Trustees.

VIII. RECESS

There was no other business, and the meeting was recessed at 11:10 a.m., subject to the call of the Chair.

Respectfully submitted,

Alex Saad, Secretary

T. Raiford Noland, Assistant Secretary