

**The University of West Alabama
BOARD OF TRUSTEES
Continuance of June 18, 2001 Recessed Meeting
Monday, September 10, 2001, 10:00 a.m.**

A G E N D A

- I. Call to Order
- II. Roll Call
- III. Land Use and Facilities Committee
- IV. Budget and Finance Committee

**The University of West Alabama
Board of Trustees
Continuance of June 18, 2001, Recessed Meeting
Student Union Building, September 10, 2001, 10:00 a.m.**

I. CALL TO ORDER

Mr. Preston Minus, Chairman *pro tem*, reconvened the meeting and asked Mr. John Smith to give the invocation.

II. ROLL CALL

Mr. Raiford Noland, Assistant Secretary, called the roll and the following trustees were present:

Mr. Terry Bunn
Mr. Dwight Duke
Mrs. Lena Hardaway
Mr. Robert Keahey
Mr. Preston Minus
Dr. Doris Oliveira
Mr. Alex Saad
Mr. John Smith
Mr. Thed Spree
Dr. Tom Umphrey
Mr. Nat Watkins

Absent: Mr. Paul Hamrick and Dr. Louise Nolen

III. LAND USE AND FACILITIES COMMITTEE

Mr. Dwight Duke, Chair, made a motion that the Land Use and Facilities Committee support the decision of the University's administration on the location for the proposed Baseball Dugout facility. Mr. Saad seconded the motion and the motion passed unanimously.

IV. BUDGET AND FINANCE COMMITTEE

Mr. Nat Watkins, Chair, asked if everyone had the opportunity to look over minutes from the recent meeting of the Budget and Finance Committee, which had been previously sent to the full Board. He stated there was an amendment to the resolution that had been attached to the proposed budget for the Fiscal Year 2001-2002, i.e. that the Number 1 priority of the Board, in the future, will be to achieve and maintain a 5% Fund Balance, as recommended by NACUBO; that the Administration and the Board will continue to look at all areas of the budget for savings; that salary increases in the future, including promotions, longevity, enhanced credentials, step increases, and merit increases, will be subject to the

approval of the Board based on the fiscal condition of the University; that, in the future, faculty and staff may be asked to share in insurance costs increases, based on the fiscal condition of the University. Mr. Watkins said the University had taken about an \$800,000 hit this year, partially due to the Governor's proration order and the continuing rise in insurance costs. He had asked Mr. Alex Saad to work with Mr. Noland to see if there is any way costs could be reduced with respect to the insurance program for the faculty and staff without risking any loss of benefits.

Mr. Watkins moved to approve the proposed Fiscal Year 2001-2002 Budget, with Mr. Saad seconding the motion. The motion was approved unanimously.

At 10:30 a.m., Mr. Minus recessed the meeting, subject to the call of the Chair, or until the next meeting on December 3, 2001.

Respectfully submitted

Alex Saad, Secretary

T. Raiford Noland, Assistant Secretary